Terms and Conditions for Elevations Leadership

1. Introduction and Acceptance

Elevations Leadership ("we," "us," or "our") is a leadership development company located at [Insert Address], providing online services, digital products, and leadership training. By accessing or using our website, <u>www.elevationsleadership.com</u>, or any of our services, you agree to be bound by these Terms and Conditions ("Terms"). If you do not agree to these Terms, please do not use our services.

2. Definitions

"Services" refers to all leadership training, coaching, digital products, and online resources provided by Elevations Leadership.

"User" or "you" refers to any individual or entity accessing or using our Services.

"Content" includes all text, images, videos, and other materials available on our website or through our Services.

3. Services and Products

3.1 Description of Services: Elevations Leadership offers a range of leadership development services, including but not limited to:

- Online leadership courses
- One-on-one coaching sessions
- Digital leadership resources and tools
- Group training programs

3.2 Modifications: We reserve the right to modify, suspend, or discontinue any part of our Services at any time without notice.

4. User Accounts and Obligations

4.1 Registration: To access certain Services, you may be required to create an account. You agree to provide accurate, current, and complete information during the registration process.4.2 Account Security: You are responsible for maintaining the confidentiality of your account credentials and for all activities that occur under your account.4.3 Prohibited Conduct: You agree not to:

- Violate any applicable laws or regulations
- Infringe upon the intellectual property rights of others
- Share your account credentials with third parties
- Use our Services for any unlawful or unauthorized purpose
- 5. Intellectual Property Rights

5.1 Ownership: All Content provided through our Services is the property of Elevations Leadership or its licensors and is protected by copyright and other intellectual property laws.5.2 Limited License: We grant you a limited, non-exclusive, non-transferable license to access and use our Content for personal, non-commercial purposes.5.3 Restrictions: You may not reproduce, distribute, modify, create derivative works of, publicly display, publicly perform, republish, download, store, or transmit any Content without our express written permission.

6. Payment Terms

6.1 Pricing: Prices for our Services are listed on our website and are subject to change without notice.6.2 Payment Processing: We use secure, third-party payment processors to handle all financial transactions. By making a purchase, you agree to the terms of our payment processor.6.3 Taxes: You are responsible for paying all applicable taxes related to your purchase of our Services.

7. Subscription Terms

7.1 Duration: Subscription periods are as specified at the time of purchase.7.2 Automatic Renewal: Unless otherwise stated, subscriptions automatically renew at the end of each period unless cancelled at least 24 hours before the renewal date.7.3 Cancellation: You may cancel your subscription at any time through your account settings or by contacting our customer support.7.4 Refunds: We do not offer refunds for our Services. However, at our discretion, we may offer credit towards future purchases.

8. Digital Content and Downloads

8.1 Access: Upon successful payment, you will be granted access to purchased digital content.8.2 Usage Rights: Digital content is for your personal, non-commercial use only. You may not share, redistribute, or reproduce this content without our express written permission.

9. Privacy and Data Protection

9.1 Privacy Policy: Our collection and use of personal information is governed by our Privacy Policy, which is incorporated into these Terms by reference.9.2 Data Protection: We comply with applicable data protection laws in Massachusetts and Texas, as well as federal regulations.

10. Limitation of Liability

10.1 Disclaimer of Warranties: Our Services are provided "as is" without any warranties, express or implied.10.2 Limitation of Liability: To the fullest extent permitted by law, Elevations Leadership shall not be liable for any indirect, incidental, special, consequential, or punitive damages arising out of or relating to your use of our Services.

11. Governing Law and Jurisdiction

These Terms shall be governed by and construed in accordance with the laws of the Commonwealth of Massachusetts and the State of Texas, without regard to its conflict of law provisions. Any disputes arising under or in connection with these Terms shall be subject to the exclusive jurisdiction of the courts located in [Insert County], Massachusetts or [Insert County], Texas.

12. Changes to Terms

We reserve the right to modify these Terms at any time. We will provide notice of any material changes by posting the updated Terms on our website. Your continued use of our Services after such changes constitutes your acceptance of the new Terms.

13. Contact Information

If you have any questions about these Terms, please contact us at: ElevationsLeadership@gmail.com